

Comprehensive Healthcare. We're There.

VNA ASSOCIATE BENEFITS

*PAID DAYS OFF	
Paid days off	Years worked
15 days per year	0–5 years
18 days per year	5–10 years
20 days per year	10+ years
*Paid days off include vacation and sick time. Available after 90 days of employment.	

- ⇒ **Section 125 Cafeteria Plan:** Available after 90 days, payroll deductions for child care
- ⇒ **Voluntary Vision Plan:** eye exams, glasses and contact lenses
- ⇒ **403(b) Retirement Savings:** Eligible upon hire, payroll deductions can be made pre-tax or post-tax (Roth). After 1 year of service and at least 1,000 hours, additional contribution from VNA is available
- ⇒ **Staff Education:** Complimentary access to VNATC University, a web-based healthcare education provider for all your CEU's
- ⇒ **Tuition Reimbursement:** After 1 year of service, up to \$3,000 (pro-rated for part-time employees) in a calendar year
- ⇒ **Clinical Staff:** Preceptor and Clinical Ladder programs available
- ⇒ **Employee Assistance Program:** Confidential counseling for employees and their families
- ⇒ **Recreational and Social Activities:** In-house awards and events
- ⇒ **Employee Health Services:** Hepatitis B and flu shot vaccines
- ⇒ **Mileage:** Reimbursement
- ⇒ **6 Paid Holidays:** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day
- ⇒ **Bereavement Leave:** 3 days
- ⇒ **Jury Duty:** Regular salary up to 20 days per year
- ⇒ **Group Health & Dental Insurance:** Eligible after 90 days, family can be added and paid by pre-tax dollars
- ⇒ **Wellness Benefit:** Complimentary access to on-site Employee Health and Wellness clinic. Also, preventative care available as outlined in medical plan document
- ⇒ **Group Life Insurance and AD&D:** Available after 90 days
- ⇒ **Long Term Disability:** Available after 90 days, VNA pays 20% of premium

Call 772.567.5551

Or visit us online at www.vnatc.com