



**2007 ANNUAL REPORT**  
*Comprehensive Healthcare. We're There.*



# Chairman's Letter

Dear Friends,

In today's world, not a day goes by that we do not meet a new neighbor, drive on unfamiliar roads, and watch as fresh businesses and establishments bloom in our area. It is true that our once-small community is growing before our eyes.

For more than thirty years, the VNA & Hospice Foundation has been there for our friends, families and neighbors, responding to the increasing healthcare needs of our expanding community. With each passing year, there are more patients and families in crisis facing hardships with no insurance, ineligibility for Medicare or simply the inability to afford the care and support they critically need.

Despite these challenges, along with the reimbursement shortfall we face when caring for adults and children in Florida's Medicaid program, the VNA & Hospice Foundation has never ended its commitment to care for all of our patients regardless of their financial limitations.

The past year has been one of remarkable accomplishments as the VNA & Hospice Foundation continues to step up to the challenges of the healthcare arena. The support of our donors has provided us a magnitude of valuable steps forward. The launch of a home telehealth initiative brings us closer to further enriching quality of life for many more patients at home. Once again, the 17th annual Golf-A-Thon proved to be a remarkable victory, raising more than \$195,000 for charity home health and hospice care, thanks to the dedicated golf pros, community partners and volunteers.

However, we could never weather the storm without the continued support of each and every one of our generous, compassionate donors. For you are our life's blood and we could not continue this critical commitment of comprehensive healthcare for all without you.

We are blessed...and, we can make a difference!



Ann Marie McCrystal  
Chairman, VNA & Hospice Foundation



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# President's Letter

Dear Friends,

It is a pleasure to report the successes of this past year. After financial and operational challenges followed three hurricanes in eighteen months in 2004 and 2005, the VNA ended 2007 in a position of strength. This was accomplished by a commitment to financial control, focusing on our core services, and expanding into new areas of business. Focusing on our brand promise of taking comprehensive healthcare services to our community, we strengthened our intake/referral processes and our availability as a resource to those needing solutions to healthcare challenges.

We also penetrated new areas of the counties we serve with innovative programs and services unique to the needs of the clients who live there. Our newly opened Sebastian office created visibility and reinforced our commitment to serving North Indian River County residents' unique needs. In fact, an advisory council was formed to draw perspective from leaders living in the area. VNA consciously focused on identifying specific needs of various population groups, as well as in the neighboring communities in south Brevard County.

The Health Care on Wheels Mobile Unit added service on Sundays in Fellsmere to serve the area more effectively by providing care when more residents are off from work and have time to get the care they need. Last year, the mobile unit was visited by more clients from across Indian River County than ever before.

Our "Shoo the Flu" vaccination program expanded to protect over 16,000 area residents. More businesses were served than ever before, thus helping to decrease the number of illnesses and missed work days, which translate into dollars saved for employers.

We also expanded the VNA companion program, now called Friends with Wheels, which offers transportation, socialization, and friendly personalized companion services to a growing senior population.

Our home health group launched a home telehealth initiative, adding immense value to our chronic illness management programs. Our pilot initiative—which focused on patients living with congestive heart failure, hypertension, and diabetes—changed health behaviors and helped patients stay better regulated and out of the hospital. Thus far, this entire program has been underwritten by donations provided through the VNA & Hospice Foundation, and the needs of patients living with chronic diseases continue to expand.

Our hospice team expanded services into local nursing homes and assisted living facilities with a commitment to better serve patients in their chosen place of residence. In addition, our crisis care program was expanded, allowing us to provide needed short-term, around-the-clock care, enabling hospice patients the choice to remain in their home during their passing.

There will be many challenges in the near and distant future. Continuing reductions in funding, a growing Medicare and chronic disease population, healthcare reform, the need for more private pay services and increased competition will all challenge the VNA. We are well-positioned as the market leader in innovative and creative outpatient services to meet the future needs of our community, as we have done for the past 32 years!



Sharon K. Broome, RN, MNA  
President & CEO



## 2007 Highlights

- **Opened** a new office in Sebastian to further serve north Indian River County
- **Launched** a cutting-edge home telehealth initiative to benefit patients living with chronic illnesses
- **Increased** VNA Hospice services provided in local assisted living facilities and nursing homes
- **Re-launched** VNA's companion program as "Friends with Wheels"
- **Expanded** VNA "Health Care on Wheels" Mobile Unit services to seven days each week
- **Raised** more than \$195,000 for charity home health and hospice care through the VNA Golf-A-Thon
- **Provided** a record \$1.7 million in charitable care and support to VNA clinical programs

# Comprehensive Healthcare. We're There.

## Our New Roost in Sebastian

Perhaps one of the most exciting highlights of 2007 was the opening of a VNA office in Sebastian. Located at 1331 North Central Avenue—at the intersection of U.S. 1 and Main Street—the new location comes in response to suggestions we received from physicians in northern Indian River County.

“We’ve served physicians and patients in northern Indian River County since our inception,” explains Margot Kornicks, VNA’s Vice President and Chief Clinical Operations Officer. “However, this additional location will allow us to be even more responsive to the residents of Wabasso, Sebastian, Fellsmere, and Roseland.”

## Clinical Expertise

The VNA is able to provide the gold standard in home health and hospice care thanks to the dedication and expertise of our clinical staff, which includes: medical directors, nurse practitioners, registered and practical nurses, therapists, home health aides, chaplains, counselors, and medical social workers. Our clinical specialists strive to be the best at what they do as evidenced by the many certifications and recertification earned by our staff during the past year, including:

- Certified Hospice & Palliative Nurse
- Certified Wound, Ostomy, and Continence Nurse
- Certified Medical Surgical Nurse
- Certification in Lymphedema Therapy
- Certification in Lymphedema Training
- Certification in OASIS Practices
- Certification in Medical Coding

## Utilizing Technology

Our agency is fortunate to have access to many technological tools that help us provide our patients with the best possible care. Here are just a few examples:

- Home telehealth monitors: Patients use these to monitor their own vital signs. VNA nurses can access the data and identify minor complications before they become major problems.
- Electronic bladder scanners: Nurses use these external scanners to monitor patients who have recently had a catheter removed. Their use eliminates the need for more invasive monitoring procedures.
- VitalStim® dysphagia therapy devices: These electronic devices are used to help restore the ability to swallow in stroke victims and patients with neurological disorders.



## VNA Medical Directors

### **Frank G. Ditz, M.D.**

Space Coast, Home Care

### **James C. Dozier, M.D.**

Indian River County, Mobile Unit

### **Steven J. Hulecki, M.D.**

Indian River County, Home Care & Telehealth

### **James D. Kearney, M.D.**

Space Coast, Home Care

### **Noor M. Merchant, M.D.**

Indian River County, Home Care

### **Dirk F. Parvus, M.D.**

Indian River County, Hospice

### **Richard T. Penly, M.D.**

Indian River County, Hospice

### **Gary R. Silverman, M.D.**

Indian River County, Hospice

### **Michael A. Venazio, M.D.**

Indian River County, Home Care & Hospice

# VNA Home Health

While the VNA provides the gold standard in home health and hospice care, what truly makes our agency unique is the way in which we provide that care. We look at each patient as an individual with unique needs. Our clinical staff is trained and certified in a variety of specialty areas including: cardiology, pulmonology, oncology, diabetes, neurology, orthopedics, wound care, geriatrics, hospice and palliative care. This clinical expertise means we can address even very complex medical needs, allowing us to help the maximum number of patients possible.

However, patients often need more than skilled nursing or rehabilitation services. During illness and recovery, patients and their families are often faced with overwhelming emotional and financial issues. Understanding how complicated each case can be, our medical social workers, counselors, and chaplains can provide patients and their families with support and act as a patient advocate and resource by helping patients and families with guidance on: insurance questions, medication concerns, financial assistance, as well as grief and spiritual issues.

In addition, our Friends with Wheels companions can help provide transportation to and from medical appointments or assist with activities such as shopping, meal preparation, and light housekeeping. And the support provided by the VNA & Hospice Foundation means we are able to see patients regardless of their financial situation. The illustration below shows how we are able to embrace patients with our comprehensive healthcare services.



## Caring for the Chronically Ill

At the VNA, approximately eighty-four percent of our patients have been diagnosed with a chronic illness such as congestive heart failure, chronic obstructive pulmonary disease, hypertension, and diabetes. We expect this number to grow in the coming years with the large number of baby boomers entering the healthcare system. In order to meet this looming challenge, during the past year, the VNA added an exciting new technology called “home telehealth.”

Home telehealth technology allows a patient to transmit medical information securely from their home to a VNA nurse via a standard telephone line. The patient, equipped with an easy-to-use monitoring system at home, is reminded to take vital readings such as pulse, weight, blood pressure, blood sugar, or blood oxygen level at a specific time each day. Patients can also be asked questions pertaining to their specific health conditions. The vital signs and the patient’s responses to questions are then accessed via the Internet by a VNA nurse, who can take appropriate action if the results fall outside an acceptable range prescribed by the patient’s physician.

The VNA is the first home healthcare agency in Indian River County to offer home telehealth to its patients. Telehealth, with daily monitoring and the capability of catching small problems before they become major health issues, enables us to provide our patients with the right care, in the right place, at the right time.

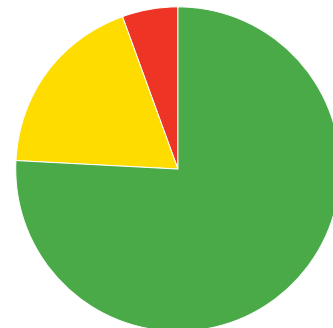


## What Our Patients are Saying

As of this writing, over 120 VNA patients have experienced the benefits of home telehealth. Here’s what they have had to say:

- “My health before I had a telehealth monitor was very unstable.”
- “My nurse taught me everything I needed to know about telehealth in the first thirty minutes. From there, it was off and running.”
- “Before I had telehealth, there was only a certain amount of improvement in my health before I ran up against a wall.”
- “Home telehealth has made a difference in my life.”

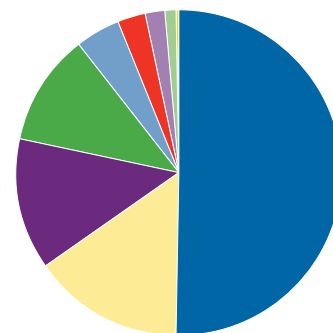
## Admissions by Office Location



- Vero Beach Office: **1,895**
- Melbourne Office: **465**
- Sebastian Office: **134**

**Total Home Health Admissions: 2,494**

## Visits by Specialty



- Skilled Nursing: **49,917**
- Physical Therapy: **14,974**
- Home Health Aide: **13,006**
- Social Work: **10,862**
- Companion: **4,475**
- Occupational Therapy: **2,656**
- Chaplain: **2,070**
- Speech Language Pathologist: **1,069**
- Registered Dietician: **92**

**Total Visits Made: 99,121**

# Hospice

## Caring Wherever “Home” Is

Many people believe hospice care is only for patients residing in their homes, not realizing that “home” can just as easily mean an assisted living or skilled nursing facility. For this reason, during the past year, VNA Hospice created a “Facility Care Team” to work with residents who live in skilled nursing homes, assisted living facilities, rest homes and group homes.

The team works with the resident’s doctor and the facility staff to provide care that keeps the resident comfortable and supports the patient’s family and facility staff. Combining the skills of the facility with those of the VNA’s certified hospice program benefits patients and their family members by addressing the physical, emotional and spiritual needs. This partnership means additional care with personnel and services. Families, too, have the benefit of additional supportive services.

## Caring All the Time

During 2007, VNA Hospice launched a new crisis care program. This specialized program allows VNA Hospice patients who experience an acute medical crisis to receive around-the-clock care at home, rather than going to an acute care setting. The VNA staff educates families on how to take care of their loved ones so they can stay in the comfortable environment of their home until their acute crisis passes. VNA Hospice staff identifies patients in need and treats symptoms such as pain and terminal restlessness. The crisis care program offers definite benefits to physicians since patients are monitored around the clock to ensure their symptoms are controlled effectively.

## Partners in Caring

Hospice care is about living, not dying. In 2007, the VNA and the Vero Beach Museum of Art teamed up to illustrate this concept through a special program intended to raise public awareness about hospice care. A group of local artists, selected by the Museum and working in a variety of media, were paired with VNA Hospice patients and their families for a period of four months. The artists spent time with patients and families in their homes, in bereavement support groups, and at the VNA Hospice House to learn about hospice care. Each artist then created a body of work based on their experience, and several patients created artwork of their own. The result was a unique exhibit entitled “The Art of Hospice” made up of the artwork created by the artists and the hospice patients.

Marilyn Conley, director of VNA’s hospice programs, explains, “First and foremost, this project was intended to raise public awareness of the benefits of hospice care. We were also trying to increase people’s comfort level with the concept of hospice by encouraging them to discuss end-of-life issues and care early with their families. So many people equate hospice with death, and that’s just not the case. Hospice care is intended to provide people facing life-limiting illnesses with the best quality of life possible for as long as they live.”



## Hospice Statistics

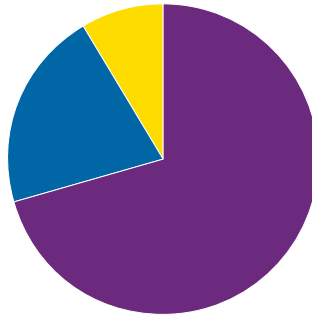
Total # of patients served: **975**

Average daily hospice census (home team): **91.73**

## Hospice Patients Served by Location

- At home: **689**
- At VNA Hospice House: **204**
- In facilities: **82**

**Total # of hospice patients served: 975**



## Hospice House

Average daily census at the VNA Hospice House: **8.37**

Average length of stay: **10.6 days**

## Support Services

Total # of bereavement support group attendees: **1,067**

Total # of Camp Chrysalis\* attendees: **24**

Total # of caregiver education/support group attendees: **120**

**\*Camp Chrysalis, held twice each year, is a one-day bereavement workshop for children who have lost a loved one.**

## Volunteer Program

Total # of VNA volunteers: **380**

Total # of volunteer hours: **32,375**

\$ value of volunteer hours: **\$520,000 (minimum)**

## Hidden Treasures

VNA Hospice operates the Hidden Treasures resale boutique, located in the Vero Beach Miracle Mile Plaza. Proceeds from the store help provide care for patients with life-limiting illnesses and also support the day-to-day operating expenses of the VNA Hospice House. During 2007, Hidden Treasures raised over \$24,000 (net of expenses), which will help to provide hospice care to our friends and neighbors throughout our community.

# Community Wellness

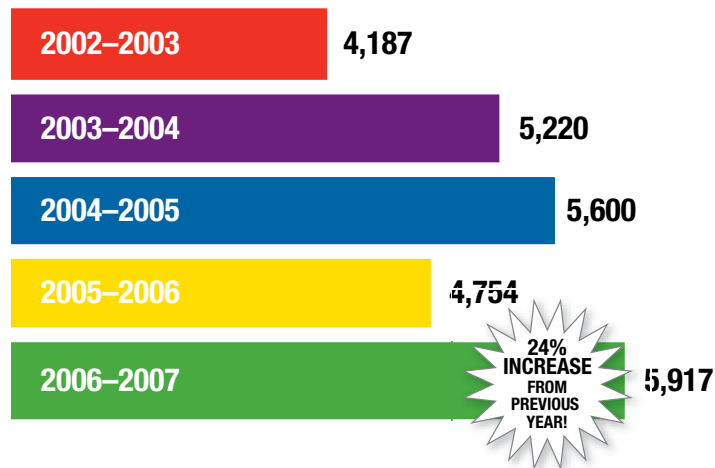
While the VNA's core mission is to provide home health and hospice care for patients in our community, regardless of their ability to pay, our agency is also committed to helping our friends and neighbors take charge of their own health and stay well by preventing illness and injury. VNA's wellness services are provided through several key programs.

## Healthcare on Wheels Mobile Unit

VNA's Healthcare on Wheels Mobile Unit, operated by the VNA through funds provided by the Indian River County Hospital District, offers same day attention seven days a week, at convenient locations throughout Indian River County. Advanced Registered Nurse Practitioners on board the Mobile Unit, under physician protocols, can examine, diagnose and prescribe medications for minor, non-urgent illnesses such as upper respiratory infections, sore throats, earaches and minor cuts.

There is no charge to residents of Indian River County who cannot afford health insurance or care from a physician. The unit also offers cholesterol screenings and school, sports and work physicals for a nominal fee.

## Mobile Unit Utilization (# of Patient Visits)



## Community Health Screenings/Outreach

Each month, the VNA offers free blood pressure and blood sugar screenings at a variety of locations throughout Indian River and Brevard Counties to help identify people who are at risk for conditions such as diabetes and hypertension. We provide these services free of charge to help keep area residents well.

## Health Screening Statistics

**450** screening clinics

## Community Event Statistics

Presentations & In-service Education: **78**

Community Health Fairs & Festivals: **23**



## Shoo the Flu Immunization Program

On average, approximately 36,000 Americans die from influenza every year, and more than 200,000 people are hospitalized from flu complications. Through our annual “Shoo the Flu” campaign, the VNA provides low-cost flu and pneumonia vaccinations to Indian River and Brevard County residents. Immunization clinics are offered at public locations—including places of worship, civic organizations, social clubs and homeowners’ associations—from early October through early January of each year. Also available is a corporate program that allows local businesses to offer flu and pneumonia vaccinations on-site for their employees.

### 2007 Shoo the Flu Vaccinations

	Flu Shots	Pneumonia Shots	# of Clinics Held
Indian River County:	<b>12,060</b>	<b>615</b>	<b>178</b>
Brevard County:	<b>2,828</b>	<b>118</b>	<b>29</b>
Other (Patients, staff, etc.)	<b>376</b>	<b>14</b>	<b>N/A</b>
<b>Total:</b>	<b>15,264</b>	<b>747</b>	<b>207</b>

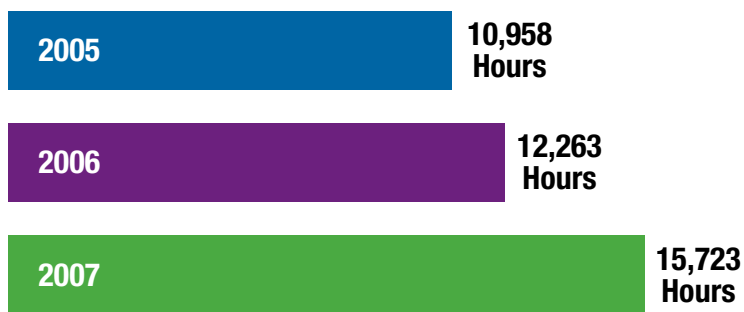


## Friends with Wheels Companion Program

Friends with Wheels, the VNA’s companion program, was designed to keep people active and independent, whether they live at home or in an assisted living or nursing facility. Friends with Wheels clients receive an initial visit by a VNA nurse who will evaluate their individual needs. Based on this assessment, the client will be matched with a trained, VNA-certified companion who best meets their needs. Companions can provide transportation to medical appointments, help with shopping or errands, or provide social interaction. Best of all, Friends with Wheels clients have 24-hour access to a VNA nurse for answers to their health-related questions.



### Friends with Wheels Companion Program Utilization



# VNA & Hospice Foundation

## A Commitment to Caring

*“Commitment is what transforms a promise into reality.”*

— Abraham Lincoln (1809 – 1865)

The VNA exists to provide the home health and hospice care our patients need regardless of their ability to pay. We are able to do so because of the community support provided through the VNA & Hospice Foundation. Since its beginning, our Foundation has relied on the commitment of the very special donors who embrace our charitable mission as their own and help make the dream of comprehensive healthcare for all a reality.

During our 2006 – 2007 fiscal year, the VNA & Hospice Foundation provided an all-time high of more than \$1.7 million in agency support and charitable patient care. The foundation also provided staff and community education and new useful tools and equipment for our staff, including:

- Start-up expenses and future funding for our home telehealth initiative
- Support for Camp Chrysalis, our semi-annual bereavement day camp for children who have lost a loved one
- Medical equipment such as a portable bladder scanner, a pulse oximeter for testing oxygen levels, and a scale for bed-bound patients
- Support for staff education and professional development
- Invaluable items such as protective coverings for the laptops VNA nurses use to document patient visits, wireless phone headsets, and a new fax machine, printer and phone line for office staff

The VNA could not have grown into the organization it is today without the support of our compassionate donors. We thank all of you for your commitment to our mission!



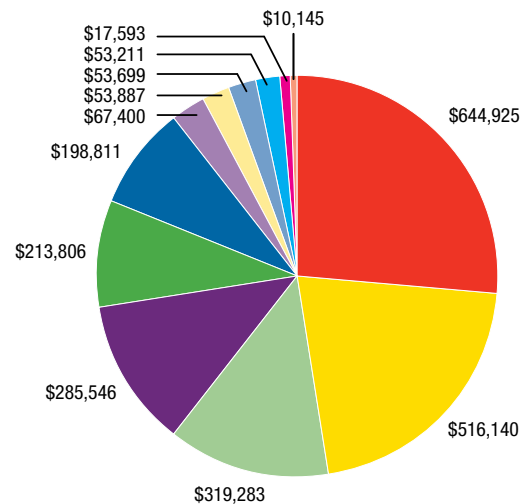
# VNA & Hospice Foundation

## Spirit of Giving

At the VNA & Hospice Foundation, the “Spirit of Giving” is a shared relationship between the Foundation and the community supporting one another in an effort to create a healthy quality of life. Each year, thousands of caring community members and businesses demonstrate their generous spirit of giving by supporting the VNA & Hospice Foundation through philanthropic gifts. These gifts, which also include countless hours of volunteer time, help us provide state-of-the-art care to meet our service area’s growing healthcare needs.

### 2007 Funds Raised by Donation Source

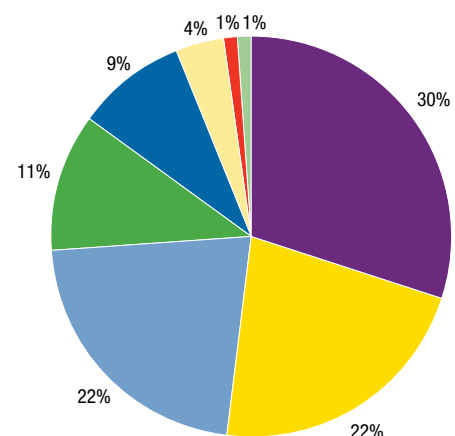
■ Annual Appeal	<b>\$644,925</b>
■ Bequests	<b>\$516,140</b>
■ Hospice House Endowment	<b>\$319,283</b>
■ Memorials/Honorariums	<b>\$285,546</b>
■ Telehealth Initiative	<b>\$213,806</b>
■ Golf-A-Thon	<b>\$198,811</b>
■ Hospice House Operations	<b>\$67,400</b>
■ Grants	<b>\$53,887</b>
■ Sponsorships	<b>\$53,699</b>
■ Charitable Gift Annuities	<b>\$53,211</b>
■ Other	<b>\$17,593</b>
■ Tree/Service of Remembrance	<b>\$10,145</b>
<b>Total Funds Raised</b>	<b>\$2,434,445</b>



### 2007 Charitable Care & Program Support Provided

■ Hospice House Support	<b>30%</b>
■ Home Care Direct Patient Care	<b>22%</b>
■ Staff/Volunteer Education & Support	<b>22%</b>
■ Telehealth Initiative	<b>11%</b>
■ Hospice Direct Patient Care	<b>9%</b>
■ Community Wellness	<b>4%</b>
■ Hospice Bereavement Support and Community Outreach	<b>1%</b>
■ Equipment	<b>1%</b>
<b>Total Charitable Care &amp; Program Support</b>	<b>100%</b>

### Where Your Dollars Made a Difference



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Jane S. Richards  
Alice M. Richardson  
Virginia L. Rioux  
George W. Rivnak

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Roy J. Roberts	Florence Helen Schmidt	Emma L. Smiley	Joy Suman	John Upton	Irene L. West
Dolores M. Robinson	Leona J. Schmidt	Denzel D. Smith	John W. Swaine	Donald Uzzle	Newman Wheeler
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Clarice Rountree	James W. Scott	Patsy L. Snider	Vera Taig	Michael Verdichizzi	Alvin W. Wilkinson
Madelyn R. Rowe	James "Scotty" Scott	Lyle A. Snyder	Jacqueline Ten Eyck	Stewart B. Vest	Francis A. Wilson
Catherine E. Roy	Richard Scripp	Victoria F. Sobkowiak	Alice Marion Thomas	E. John Vincenti	Kathryn Turner Wilson
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Harriet I. Russo	Steven Arthur Serfling	Anne T. Spallone	Frances L. Thompson	Charles H. von Tesmar	Albert J. Wolfe
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Rita M. Saavedra	Katherine B. Shannon	Earl St. Onge	Martha W. Thompson	Larry C. Walker	Donald C. Wood
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Gertrude C. Sarg	James G. Shirley	Thomas J. Stapleton	Clare D. Todd	Gail C. Warden	Shirley M. Young-Landon
Charles J. Sauter	Bruce Van Shrader	Hattie L. Stewart	Jane L. Todd	Ruth Waters	Marion B. Zeliff
Peter A. Savone	John G. Siegrist	Ursula Stork	Richard W. Towle	Arthur W. Watson	Helen E. Zilch
Merlyn R. Scamehorn	Bernard Sigouin	Joyce B. Stowell	Kenneth G. Townsend	Raymond A. Watson	Ruth E. Zirkle
Bertha Scerra	Kent O. Simpson	Timothy Stratton	Laura Tressler	Melvin Roger Webb	Edward Zita
Morna G. Scher	Harry Stephen Simrin	Dale Straub	Jean E. Tucker	Steven R. Webb	Herman Zuckerman
Doris L. Schiller	Marianne Sinnott	Toby R. Strickling	Lucille Turner	Ruth V. Weber	
Walter Schilling	Alicia Small	Edith Struck	Richard Tyson	Alan D. Wellman	

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The Nightingale Society honors individuals who have informed the VNA & Hospice Foundation that they have remembered the VNA in their estate plans.

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Mrs. James I. Anthony	Mrs. James B. Creal	Mr. Gilbert H. Johnson	Mrs. Winifred D. Metter	Mr. and Mrs. Michael Russak
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Mr. and Mrs. Harry D. Carlson	Mr. Edward V. Hoos	Jerry and Birgitte McKinney	Kathie Pierce	and 8 donors who wish to remain
Ms. Marlene R. Claffie	Mr. Allen S. Hubbard	Mr. Kenneth H. McKnight	Gene Ralph	anonymous
Alberta E. Clark	Rosemary and Donald Hudson	Mrs. Addison D. Merry (Amelia)	Tony and Helayne Ray	

## Beacon Society Members

The Beacon Society honors deceased donors who have left a legacy to the VNA & Hospice Foundation through their estate plans.

Harry W. Anderson	Mildred T. Gove	Oscar and Lois Klose	Mary Jane O'Connell	Adele M. Swanson
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All lists represent gifts received October 1, 2006 through September 30, 2007.

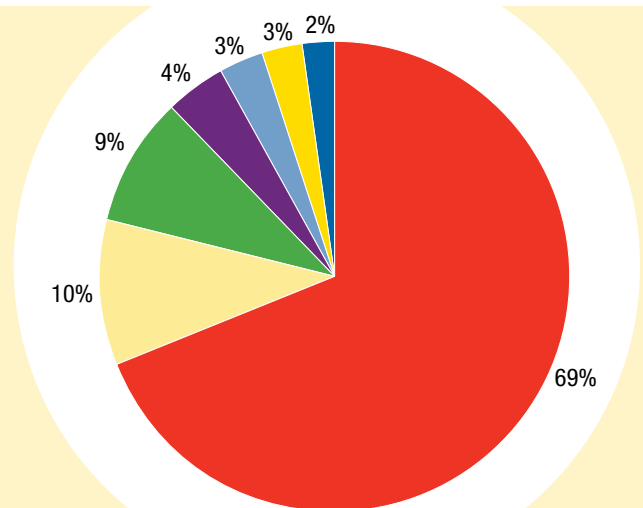
In compiling this report, every effort was made to ensure its accuracy and completeness. If an error or omission has been made, please accept our sincere apologies and notify the VNA & Hospice Foundation, 772.978.5580, so we may correct our records. Thank you.

# VNA 2007 Audited Financials

Revenues	\$16,146,998
Medicare	\$12,343,464
Private Pay/Private Insurance	\$1,546,654
Medicaid	\$674,324
Indian River County Hospital District	\$625,896
Flu & Pneumonia Shots	\$504,365
Other Revenues	\$452,295
Expenses	\$17,450,764
Loss	(\$1,303,766)
Charitable Care and Program Support Provided by VNA & Hospice Foundation	\$1,760,397

## Revenue by Source

- Medicare \$12,343,464
- VNA & Hospice Foundation \$1,760,397
- Private Pay/Private Insurance \$1,546,654
- Medicaid \$674,324
- Indian River County Hospital District \$625,896
- Flu & Pneumonia Shots \$504,365
- Other Revenues \$452,295





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**Melbourne Office**

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